



Masha Ibeschitz-Manderbach

LEADERSHIP & OD CONSULTING
FOCUS: BOARDS & SENIOR LEADERS

COMPETENCES

Leadership and OD Consulting - Leadership expertise (leadership development (agile, inclusive, virtual ...)) - Executive Coaching & WS facilitation - D&I - Transfer & Evaluation Consulting

PROFESSIONAL EXPERIENCE SINCE 1995

Founder and CEO of “Think beyond group”; Chief Transfer Enabler (Institute for Transfer Effectiveness), Member of the advisory board (WhatAVenture), Member of the Shareholder Council (MDI Management Development Institute) Managing Partner (MDI Asia Pacific), Senior Manager Corporate Business & Product Development Asia (WU Executive Academy), Lecturer (University of Education Burgenland), Senior Trainer (Integrata Training), Project Manager in Marketing, Sales and Tourism (Telemark Marketing, SPM)

EDUCATION/CERTIFICATIONS

Agile Coach; SLII Ken Blanchard Channel Partner; OPQ, FiroB, Profiling Values; Creability; Management 3.0; OKR - Murakamy; LEGO SERIOUS PLAY^(R) Facilitator (Strategicplay GmbH); Conflict Clarification – IFK; Systemic OD Consultant – Institute EAST; OW – Barry Oshry; PCM – Process Communication Model, Kirkpatrick Bronze Certification, Promote Certification, Academic Degree in Business Administration (University of Vienna), NLP Master (Institute Dr. Gundl Kutschera), Trainer Certifications (DiSC, CAPTain, etc.), Trainer Qualifications and Trainings (B.I.T., Vienna)

REFERENCES

ADIDAS, ABBOTT, AGRANA, ANDRITZ, ASFINAG, BEIERSDORF, DEUTSCHE BÖRSE GRUPPE, EUROBILLA-REWE, GIESECKE UND DEVRIENT, GOODMILLS, HORNBAACH, 3 HUTCHINSON, INTERXION, INTERNORM, ISS, JUWI, KONE, LAM RESEARCH, LOTTERIEN AUSTRIA, MAM, MERCURY, MERZ, MONDI, MÜLLER DROGERIEMARKT, ORF, OMV, ÖBB, PIPELIFE, PLANSEE, PWC, RHI MAGNESITA, SANDOZ, SEMPERIT, SONY, STYRIA MEDIEN AG, SWAROVSKI, TELEKOM AUSTRIA, T-MOBILE, T-SYSTEMS, TYROLIT, UN-CTBTO, UNIVERSITY OF VETERINARY MEDICINE VIENNA, UPC TELEKABEL, VERLAG G+J, VIENNA AIRPORT, VOESTALPINE, WU EXECUTIVE ACADEMY VIENNA, WIENERBERGER

LANGUAGES / RESIDENCE

German / English, Austria & Germany

PUBLICATIONS





Masha Ibeschitz-Manderbach

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FOKUS: BOARDS & SENIOR LEADERS

KOMPETENZEN

Leadership und OD Consulting, Leadership Expertin (agile Führung, Entwicklung, interkulturell, virtuell, transformierend, agil, ...), Coaching, Facilitation, Change Management, Entwicklung von Leadership Programmen und deren internationalen Rollout

BERUFSERFAHRUNG SEIT 1995

Gründerin und CEO der Think Beyond Group; Mitglied im Beratungsgremium (Whataventure), Mitglied des Shareholder Council (MDI Management Development Institute) Managing Partnerin (MDI Asia Pacific), Senior Manager überbetriebliches Business & Produktentwicklung Asien (WU Executive Academy), Dozentin (University of Education Burgenland), Senior Trainer (Integrata Training), Projektmanagerin in Marketing, Sales und Tourismus (Telemark Marketing, SPM)

AUSBILDUNGEN

Management 3.0; OKR - Murakamy; LEGO SERIOUS PLAY^(R) Facilitator (Strategicplay GmbH); Konfliktklärung – IFK; Systemischer OD Consultant – Institute EAST; OW – Barry Oshry; (PCM – Process Communication Model), Kirkpatrick Bronze Certification, Promote Certification, akademischer Abschluss in Business Administration (Universität Wien), NLP Master Trainer (Institute Dr. Gundl Kutschera), Trainer Zertifizierung (DiSC, CAPTain, etc.), Trainer Qualifikationen und Trainings (B.I.T., Wien)

REFERENZEN

ADIDAS, ABBOTT, AGRANA, ANDRITZ, ASFINAG, BEIERSDORF, DEUTSCHE BÖRSE GRUPPE, EUROBILLA-REWE, GIESECKE UND DEVRIENT, GOODMILLS, HORNBACH, 3 HUTCHINSON, INTERXION, INTERNORM, ISS, JUWI, KONE, LAM RESEARCH, ÖSTERREICHISCHE LOTTERIEN, MAM, MERCURY, MERZ, MONDI, MÜLLER DROGERIEMARKT, ORF, OMV, ÖBB, PIPELIFE, PLANSEE, PWC, RHI MAGNESITA, SANDOZ, SEMPERIT, SONY, STYRIA MEDIEN AG, SWAROVSKI, TELEKOM AUSTRIA, T-MOBILE, T-SYSTEMS, TYROLIT, UN-CTBTO, VETMED UNIVERSITÄT WIEN, UPC TELEKABEL, VERLAG G+J, VIENNA AIRPORT, VOESTALPINE, WU WIEN, WIENERBERGER

SPRACHEN / WOHNSTIZ

Deutsch / Englisch, Österreich & Deutschland

PUBLIKATIONEN

